

McKinsey
& Company



Virtual Interviews

Candidate Guide

We look forward to getting to know you in your upcoming interview.



Interviewing helps us learn about you as a person and a potential colleague, and it helps you learn more about McKinsey, our people and what you could do here.

When we meet, we will be using [Zoom](#) or [Microsoft Teams](#), which we use extensively with many clients and internally with our colleagues.



Your interviewer will guide you on any Zoom or Microsoft Teams features you need. We know technology can be unpredictable and issues can arise. Our McKinsey colleagues are skilled in using technology and have contingency plans in place.



Just as if we were in person, we kindly ask that you:



Find a quiet and private space

We expect that you participate in the interview alone, without assistance from others.

To ensure you can concentrate, find a quiet room with privacy. Some people find it helpful to wear headphones to tune out noise.



Gather the necessities...

In addition to your laptop, make sure you have a charger, notepad, pen, and water nearby.

And please make sure you turn on your video. This will help us connect with you, and you with us.



...and remove the rest

Please avoid using a second screen, external applications or websites, generative AI tools, calculators, or prepared notes.

We also ask that any AI software (such as note-taking tools or virtual assistants) be disabled, as these may unintentionally record or assist with the interview.

Kindly refrain from taking screenshots, or saving any part of the conversation, and please discard any notes you take once the interview is complete.



Speak up

If you feel stuck, confused or need clarification of what is being asked of you, ask your interviewer to repeat themselves.

This is your interview, and we want you to be comfortable so you can perform at your best.



If you have a disability or require special accommodations, please let us know so we can work together to accommodate your needs.

McKinsey & Company

McKinsey Recruitment
Copyright © McKinsey & Company

www.mckinsey.com/careers



@McKinsey



@McKinsey